

NHLTC Newsletter

December 10, 2025



**NEW HAMPSHIRE
LAND TRUST COALITION**
Advancing Land Conservation in NH

News and Programs

NHLTC 2026 Membership & Partnership Dues

It is that time of year again to sign up or renew your **Membership/Partnership** with NHLTC for 2026!

NEW FOR THIS YEAR

You can now renew your membership/partnership and make online payments on our fundraising web-page. Follow the link below to fill out the renewal form and make your donation online. If you have any questions or issues with the form, please email coordinator@nhltc.org.

OR - If you prefer to print out the form and mail in your contribution, please use [this form](#) and send it to NHLTC, 54 Portsmouth St., Concord, NH 03301.

Renewal letters will still be sent via email to all current members and partners.

Renew For 2026 Here!

NHLTC Annual Meeting & Winter Workshop



"You Want to Do What?!"
Case Studies in Conservation Easement Interpretation and Enforcement

Thursday, February 5th 2026, 8:30 AM
NH Audubon, 84 Silk Farm Road, Concord, NH 03301

What happens when the grantor and grantee disagree on the purposes and allowed uses of an easement? Sometimes the original deed is clear, but other times...not so much. How do we, as conservation organizations, continue to protect both the easement and the organization's reputation? When is legal advice pursued?

Join us for an in-person workshop to discuss these questions and learn from our colleagues as they share their experiences in tackling advanced conservation easement issues. Bridget Denzer, Esq. from Cleveland, Waters and Bass P.A., will be our theoretical advisor as we walk through each case study and dive into the various solutions.

[Register](#)



SAVE THE DATE
Saving Special Places 2026
Friday, April 10 | Waterville Valley, NH

Mark your calendars!

Saving Special Places will take place on Friday, April 10th, 2026 at the Waterville Valley Conference Center. The conference committee is well underway with planning and can't wait to share more details with you.

Please also reserve **Monday, April 13th** as the 'just in case' bad weather date.

Member and Partner Spotlight



55 acres of drinking water protection lands conserved in Barrington, NH

The **Southeast Land Trust of NH**, recently completed the conservation of two critical drinking water protection projects in Barrington. The Gray Conservation Easement and Rochester #5 Conservation Easement combine for 55 acres of high priority drinking water supply lands that contribute to the water quality of the Rochester Reservoir, which supplies drinking water to over 25,000 residents in the City of Rochester. The Gray Family and the City of Rochester agreed to a unique conservation structure that resulted in the City of Rochester acquiring a strategic piece of land to support existing water supply infrastructure.

This project was supported by grant funds from the NH Department of Environmental Services Drinking Water Groundwater Trust Fund, City of Rochester, NH State Conservation Committee Moose Plate Program, NHDES Local Source Water Protection Grant Program, and the Great Bay Resource Protection Partnership.

*If you are an **NHLTC Member or Partner** and would like to see your completed conservation project featured in our next eNews, contact Cassie Bernyk at coordinator@nhltc.org*



Photo Credits: Jerry Monkman- EcoPhotography

Conservation Updates

News & Policy

Now Available: The Benefits of New Hampshire's Open Space Report

This Fall, an updated report on the **Benefits of New Hampshire's Open Space** was released as a collaborative effort between 8 New Hampshire based organizations. This report was prepared by Jessica Sargent from the Primrose Research Group to highlight the values of working farms and forests, natural lands, and waters.

You can access the full report and summary sheet on [NHLTC's resources webpage](#).

Grant Opportunities

- [Cornell Lab's 2026 Land Trust Bird Conservation Initiative small grant program](#)

Request for Proposals open the first week of January 2026

Webinars and E-Learning

Good Processes, Healthy Organizations: How to See What's Working and What's Missing

Thursday December 11th, 2-3:30 p.m. Eastern / Online

Hosted by the Land Trust Alliance, this session will be instructed by Joy Lujan, co-principal of Metamorphic Consulting. Joy will focus on the *Good Processes* element of the Nine Metamorphic Elements of Organizational Health, Sustainability, and Resilience. You will learn a simple approach for mapping and assessing your organization's processes so you can spot what is working, what is missing, and where to make changes. We will explore how processes connect to core human needs such as safety, clarity, predictability, justice, transparency, inclusion and agency, and how to make sure they *serve* your mission instead of slowing it down.

\$75 for LTA members. \$140 for non-members.

[Register here](#)

Insurance 101

Thursday January 8th, 3-4:00 p.m. Eastern / Online

Hosted by the Land Trust Alliance, this webinar will feature Meghan Mullee, first vice president of Alliant Insurance Services, for a crash course on the basics of insurance coverage. You'll learn practical pointers on how to get the most out of your insurance coverage. This event is part of the Land Trust Alliance and Terraforma's annual risk management webinar series. If your organization is a Terraforma member and anyone on your staff or board attends this webinar, your organization will receive the Terraforma risk management discount for the 2026 policy year.

Free!

[Register here](#)

K-12 Education Evaluation Toolkit Guide

Wednesday January 14th, 2-3:30 p.m. Eastern / Online

The [Land Trust K-12 Education Evaluation Toolkit](#) was created by Catalyst Consulting Group in partnership with the Land Trust K-12 Community of Practice to help land trusts who have dedicated K-12 and youth outdoor education programming. In this webinar, you will learn how to evaluate the success of your programs. The toolkit has seven practical,

field-tested tools with step-by-step guidance and real-world examples. Catalyst consultants will walk you through: best practices for when and why to use each tool, and how to get the most out of the toolkit, why data and metrics are important when creating programs, and how to use real life data points to improve programming.

Free!

[Register here](#)

Staying Accredited: A Renewal of Accreditation Primer for 2026

Wednesday January 21st, 2-3:30 p.m. Eastern / Online

Hosted by the Land Trust Alliance, Join other land trusts for a complimentary session with consultant Sarah Naperala. After guiding her land trust through applying for both first time and renewal of accreditation, Sarah now helps others succeed in this rewarding work. She'll offer advice for you on systems to put in place to ensure you will be prepared when the time comes and make your organization hum in the meanwhile.

Free!

[Register here](#)

Job Postings

- [Marketing Communications Director \(Part-time\)](#), Upper Valley Land Trust, Hanover NH
Application Deadline: Open until filled
- [Digital Marketing & Content Manager](#), Society for the Protection of NH Forests, Concord NH
Application Deadline: December 18, 2025
- [Engagement & Events Coordinator](#), Northeast Wilderness Trust, Montpelier VT
Application Deadline: Open until filled
- [Vice President of Land Conservation](#), Society for the Protection of NH Forests, Concord NH
Application Deadline: December 31, 2025

[Submit a Job Posting Request Form](#)

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